



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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## Abstract

Establishment – Temporary promotion of Assistant Engineers to the cadre of Assistant Executive Engineer – Cadre Pay – Sanctioned – Orders issued.

## Corporate Office (Administration)

Office Order (CMD) No. 269/2019 (Estt.II/6563/2018) Dated, Thiruvananthapuram 11.02.2019

- Read: 1. Order No. EB1/AE-AEE/Temporary Promotion/2018-19 dated 20.07.2018 of the Chief Engineer (HRM).  
2. Order No. EB6(b)/AE-AEE/Temp.Pro/2018 dated 15.10.2018 of the Chief Engineer (HRM).  
3. Note No. EB7/Genl/Cadre Pay/AE-AEE/2018 dated 26.11.2018 of the Chief Engineer (HRM).  
4. Note No. PS-1/Cadre Pay/2018 dated 25.01.2019 of the Chief Personnel Officer.

## ORDER

In order to overcome the shortage of Assistant Executive Engineers in the Electrical and Civil wings, the Chief Engineer (HRM) had promoted 77 Electrical Assistant Engineers and 32 Civil Assistant Engineers to the post of Assistant Executive Engineer temporarily as per Rule 31 of KS & SSR, vide orders read 1<sup>st</sup> and 2<sup>nd</sup> papers above. The Chief Engineer (HRM) took up the matter regarding the admissibility of Cadre Pay to the temporarily promoted Assistant Executive Engineers as per note read 3<sup>rd</sup> paper above.

The Chief Personnel Officer has offered the following remarks in this matter as per note read 4<sup>th</sup> paper above.

- 1) All the promotions were done as per rule 31 of KS & SSR.
- 2) The temporarily promoted Assistant Executive Engineers are bound to exercise the same duties and responsibilities of Assistant Executive Engineers working in the regular cadre posts.
- 3) The delegation of powers of Assistant Executive Engineers need to be extended to the temporarily promoted Assistant Executive Engineers in order to perform the duties and responsibilities attached to the post of Assistant Executive Engineer.
- 4) The temporarily promoted Assistant Executive Engineers posted in Electrical Sub Divisions are to be designated as Assessing Officer in view of the G.O. (P) No.7/2017/PD Dated 26.09.2017.
- 5) For the smooth implementation of general transfer, all Assistant Executive Engineers shall be treated equally, irrespective of the fact that they are regular or temporary.
- 6) Pay fixation benefits are not eligible to the temporarily promoted Assistant Executive Engineers consequent to this promotion since no higher time scale was ordered to be given to the temporarily promoted Assistant Executive Engineers.
- 7) As per Sub Clause 1(3) of Officers' Pay Revision 2016 (B.O. (FTD) No.746/2016 (PS1/3764/2015) dated 03.03.2016), the Assistant Executive Engineers are eligible for Cadre Pay @ Rs.500/month.

In the G.O. (MS) No.4/2014/PD dated 13.02.2014 granting approval for the temporary up-gradation of 167 Assistant Engineer (Ele.) places as Assistant Executive Engineers in the Board, it was specified that Cadre Pay of Assistant Executive Engineers is eligible to the temporarily promoted Assistant Executive Engineers as well. The above promotions were given as per Rule 31 of KS & SSR. Since the 77 Electrical Assistant Engineers and 32 Civil Assistant Engineers were promoted as Assistant Executive Engineer under the same set of rules, i.e., Rule 31 of KS & SSR, these promotees are also eligible for Cadre Pay applicable to that post. As per the remarks offered by the Chief Personnel Officer, the temporarily promoted Assistant Executive Engineers are performing the same duties and responsibilities as that of a regular Assistant Executive Engineer.

Having examined the matter in detail, sanction is hereby accorded to extend the benefit of Cadre Pay to the temporarily promoted Assistant Executive Engineers at the rate of Rs. 500/month from the actual date of joining the promoted post.

Orders are issued accordingly.

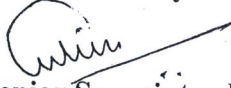
By Order of the Chairman & Managing Director,  
Sd/-  
P.G Unnikrishnan,  
Secretary (Administration)

To  
The Chief Engineer (HRM).

Copy to:

1. All Chief Engineers.
2. The Chief Engineer (IT).
3. The Financial Advisor / Chief Internal Auditor.
4. The Company Secretary-in-charge.
5. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
6. T.A to the Chairman & Managing Director / Director (D & IT) / Director (T&SO) / Director (GC & HRM) / Director (CP, GE, SCM & Safety).
7. P.A to the Director (Finance).
8. The Chief Public Relations Officer.
9. Sr.CA to the Secretary (Administration) / Sr.CA to Chief Vigilance Officer.
10. Stock File.

Forwarded / By Order

  
Senior Superintendent  
B